


Collection: Assessing Your Role & Leadership

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<input checked="" type="checkbox"/>	Thread: Assessing my leadership role Post: RE: Assessing my leadership role Author: Linda Howerton	Posted Date: January 31, 2008 12:09 AM Status: Published
Regina, I agree with you that when groups that I have been in were successful it wasn't because I was the "leader" but because we worked as a team to accomplish the task. This whole experience has been about teamwork. Some group dynamics have not gelled because of differing learning styles and personalities. I did see you as more of an instigator in the beginning but that was because I didn't know you. We have since worked on several projects and you will always speak up when you see the focus going the wrong way. I appreciate that you take the initiative and say what needs to be said. And that has not always made you popular. But in the real world I would rather have someone like you fighting for me than someone who follows the pack and does things a certain way just because that is the way it's always been done. Keep on asking the questions-we all need clarification and someone to lead us to the finish line-May 4th!! Linda		
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<input checked="" type="checkbox"/>	Thread: Assessing my leadership role Post: RE: Assessing my leadership role Author: Tammy Howard	Posted Date: January 30, 2008 10:13 PM Status: Published
Regina, so well said. Thankyou for your kind words and just to let you know that I think that you have the skills needed to take the lead role. I think that you are someone that once you put your mind to something, you get it done and that is someone I would like to follow.		
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<input checked="" type="checkbox"/>	Thread: Assessing my leadership role Post: RE: Assessing my leadership role Author: Teresa Mason	Posted Date: January 30, 2008 11:33 AM Status: Published
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What's that ringing in my ears????

I really enjoyed how you brought out boundaries in your assessment. I think that is an area that needs to be addressed and demonstrated. Not only have you addressed boundaries, but you have also demonstrated boundaries in the way you don't go along just because the crowd is. I appreciate your direct manner, and after having worked as a team with both you and Cayce on a certain issue, you demonstrated where your professional boundaries begin and end. It was truly an honor to work with you on that, and all other occasions we've had to work together. I would also point out your ability to lead; by pointing out the strengths in others, and giving them the opportunity to shine, you have in essence led them to empower themselves.

I can't figure out what that ringing is....

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Thread: Assessing my leadership role
Post: [Assessing my leadership role](#)
Author: Regina Dorsey

Posted Date: January 30, 2008
10:27 AM
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1. Assess your role within the cohort? Did you choose this role or was this role ascribed to you? Explain. I started out with this cohort as the one people turned to for someone to speak up when there was a question or problem. I probably chose this role as well as it being ascribed to me because I seem to have a lot to say. This is not a role I have chosen to continue because I have found that in this cohort, you may be the "mouse putting the bell on the cat all alone". I have come to realize that this is not leading, it is merely being the spokesperson for the group. I have been placed in the leadership role in some small group activities and feel that the success of the group was not necessarily the leading but, the hard work put forth as a team.

2. Describe your leadership qualities. Dr. Radu was right on target in class when she stated that I said what I thought. I do see myself as a no-nonsense type of leader. I enjoy sharing knowledge with others but also find it valuable to listen to other individuals and hear what they have to share. I would like to develop more skills to come across as an effective delegator and leader rather than giving the impression of being forceful.

3. Assess what leadership roles you have and haven't taken within the cohort. Why did you make the choices you did to lead or not lead? There have been several times when I would have liked to be in the leadership position but did not feel comfortable in assuming that role. The cohort has become more compartmentalized as we have progressed to this point. I feel that there is a certain amount of competition to be in charge. In a leadership position, I believe there should be definable professional boundaries and have been working hard during these past two years to develop those boundaries. When in the workplace, there is a time and place for certain behaviors. I believe that my time at UTC has helped me observe the behaviors of myself and others and come to a better understanding of how to behave professionally. In short, what I am trying to say is this, if you assume a leadership role you may not be everybody's best friend. This is a necessary professional boundary.

4. Assess the possibilities for leadership in the cohort environment; how will you choose to respond to these possibilities? What risks are there? I believe the possibilities for leadership in a cohort environment are necessary and educational. This is a time when individuals can try out their "wings" and develop their own leadership styles. After moving forward into the professional realm, individuals will have an idea of how they can best communicate with individuals and groups when assuming the leadership role. There is always the risk differences of opinions undermining progress. The most effective way for me to deal with this is through communication. Most of the time when there is friction in a group, it is due to some sort of miscommunication. I believe communication skills are something I will never stop learning.

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